

Banks School District 13

Code: **GDD**
Adopted: 9/9/96
Revised/Readopted: 7/10/00
Orig. Code(s): **GDD**

Support Staff Hiring

The district will notify all classified staff of any positions which are new or become vacant.

All classified staff will be notified by May 30 of reappointment or nonhiring for the next school year.

Before hiring classified staff the district may require and pay for a pre-employment physical examination.

END OF POLICY

Legal Reference(s):

ORS 326.051
ORS 332.505
ORS 659.015
ORS 659.029
ORS 659.030
ORS 659.035
ORS 659.037
ORS 659.150
ORS 659.230
ORS 659.270
ORS 659.340
ORS 659.410 - 659.430

OAR 581-021-0045
OAR 581-022-1720

Title VI of the Civil Rights Act of 1964, 42 U.S.C.A., Section 2000(d) (West 1985)
Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C.A., Section 2000(e) *et seq.* (West 1985)
Age Discrimination in Employment Act of 1967, as amended, 29 U.S.C.A., Section 621 (West 1985)
Age Discrimination Act of 1975, as amended, 42 U.S.C.A., Section 6101 (West 1985)
Equal Pay Act of 1963, as amended, 29 U.S.C.A., Section 206(d) (West 1985)
Rehabilitation Act of 1973, 29 U.S.C.A., Sections 791, 793 and 794 (West 1985)
Title IX of the Education Amendments of 1972, 20 U.S.C.A., Sections 1681, 1682 and 1683 (West 1985).