

Banks School District 13

Code: GCEC
Adopted: 7/12/04
Orig. Code: GCEC

JOB SHARING (LICENSED EMPLOYEES)

The Board has determined that job sharing can be an appropriate employment option with beneficial results for both the employee and the District.

Job sharing for purposes of this policy shall be defined as two employees voluntarily sharing the responsibilities and benefits of a single full-time posting.

Responsibility for approval of a job-sharing request will rest with the superintendent. The program's effectiveness and efficiency will be the primary consideration in approving job sharing. Job sharing will not be approved if the District believes that student progress, and/or educational programs may be compromised. In addition the District's overall cost of a job share shall not exceed that of one full-time equivalency (1.0FTE)

The Board directs the superintendent to develop administrative regulation to implement this policy.

END OF POLICY

Legal Reference(s):

ORS 332.107

Eugene Education Association v. Eugene School District 4J, Case Nos. UP-8-87 and UP-18-87, 9 PECBR 9391 (1987); rev'd, 91 Or. App. 78 (1988); vacated and remanded, 306 Or. 659 (1988)