# Banks School District 13

Code: **DLB** 

Adopted: 9/9/96; 7/10/00

Revised/Readopted: 11/8/10 Orig. Code(s): DLB

## **Salary Deductions**

Salary deductions are subject to the following requirements:

- 1. Organizations, companies or individuals desiring the institution of a salary deduction plan must obtain advance approval from the superintendent prior to contacting staff. 403(b) deductions will adhere to the district's plan document;
- 2. Payroll deductions will be permitted with five participants or more for an approved program;
- 3. The payroll department shall be notified by the 13<sup>th</sup> of each month of the institution or termination of a salary deduction by an individual;
- 4. All salary deductions other than those regulated by law or collective bargaining agreement will be deducted only upon written approval of the employee.

#### END OF POLICY

### Legal Reference(s):

ORS 243.650 (10), (16)	ORS 652.110
ORS 243.666	<u>ORS 652</u> .120
ORS 332.505	<u>ORS 652</u> .610

### Cross Reference(s):

DL - Payroll