

**BANKS SCHOOL DISTRICT
JOB DESCRIPTION
Educational Assistant**

IMMEDIATE SUPERVISOR **Administrator**

GENERAL DUTIES

Provide educational supports to all students under the direction of licensed staff.
Supervise students in various settings and monitor for safety concerns.

REQUIRED QUALIFICATIONS

- A. High school diploma or its equivalent
- B. Proficient oral and written communication skills in English
- C. Proficient in the use of computer and Internet based applications, including but not limited to email and systems applications
- D. Experience working with children

ESSENTIAL RESPONSIBILITIES

- A. Assist students in various settings to meet their educational goals using appropriate strategies, methods, materials, and/or equipment
- B. Provide approved instruction to students of various sizes
- C. Assist teachers with identifying, gathering, and preparing instructional materials/resources and educational strategies
- D. Supervise students in various settings and environments
- E. Assist with classroom management and maintaining student discipline
- F. May assist with student mobility such as lifting, transferring, and transporting
- G. May be required to maintain current First aid/CPR certification, and implement medical protocols, as needed

Banks School District believes that every individual makes a significant contribution to our success. That contribution should not be limited to assigned responsibilities. Therefore, this position description is designed to define primary duties, qualifications and job scope but should not limit the incumbent nor the organization to the work identified. It is our expectation that every employee will offer his/her services wherever and whenever necessary to ensure the success of the District's goals.

PHYSICAL REQUIREMENTS

In 8-hour workday, this job requires:

R – Rarely (Less than .5 hr per day)

F – Frequently (2.5 – 5.5 hrs per day)

NA – Not Applicable

O – Occasionally (.5 – 2.5 hrs per day)

C – Continually (5.5 – 8 hrs per day)

Physical Requirements	NA	R	O	F	C
Sitting				X	
Stationary Standing				X	
Walking (level surface)				X	
Walking (uneven surface)				X	
Crawling	X				
Crouching (bend at knees)				X	
Stooping (bend at waist)				X	
Twisting (knees/waist/neck)				X	
Turn/pivot				X	
Climbing (stairs)		X			
Climbing (ladder)		X			
Reaching overhead			X		
Reaching extension				X	
Repetitive use arms				X	
Repetitive use wrists				X	
Repetitive use hands grasping				X	
Repetitive use hands squeezing			X		
Fine manipulation				X	
Using foot control	X				
*Pushing/Pulling Maximum weight: 40 lbs.			X		
*Lifting/Carrying Maximum weight: 40 lbs.			X		

*Identify items typically moved:

WORKPLACE EXPECTATIONS

- A. Maintain regular and punctual attendance
- B. Follow site and/or District protocol for reporting absences
- C. Follow all District policies, work procedures
- D. Follow all reasonable requests/instructions by proper authority
- E. Maintain the integrity of confidential information relating to students, staff, and District operations
- F. Work independently in the performance of routine duties
- G. Make sound decisions
- H. Participate in required meetings and trainings related to the position
- I. Maintain required licenses/certifications and successfully complete required trainings for the position
- J. Utilize the District’s electronic systems and applications related to the position
- K. Dress in a professional and appropriate manner for the assignment and work setting
- L. Demonstrate professionalism when working and communicating verbally and nonverbally with students, parents, and school personnel from diverse cultures and/or backgrounds
- M. Cultivate and model a respectful working and learning environment
- N. Report to other work sites on a temporary basis to fill a significant need as determined by a District level administrator

EMPLOYEE STATEMENT

“I have reviewed the above position description and understand its contents. I am aware that my position description may be revised or updated at any time and once notified of changes, I remain responsible for knowledge of its contents. I hereby certify that I possess the physical and mental ability to fulfill the essential functions of the above position with or without reasonable accommodation(s). If I require accommodation(s) to fulfill any or all of these functions, I agree to provide information to the District regarding the requested accommodation(s).”

Employee Name (print)

Employee Signature

Date